

Date: 12.31.2025

Dear Customer,

Thank you for reaching out to us. Please kindly see below a listing of resources below which have been developed to provide our customers with commonly requested compliance data in a quick and efficient manner.

REACH, RoHS and CA Prop 65 statuses and downloadable product compliance certificates will be provided by our team as it is collected from our partners through Assent.

(CMRT) Conflict Minerals - Please send your Conflict Minerals request to chiefenterpriserequests@assent.com.

Our third-party partner, Assent Compliance, will provide you with the latest Chief Conflict Minerals Reporting Template (CMRT) and answer your Conflict Minerals questions.

(EMRT), Cobalt, and Mica Extended Mineral Reporting Template - We do not have an Extended Mineral Reporting Template (EMRT), which is used to confirm responsible sourcing for cobalt and mica. However, we will attempt to collect a manufacturer's EMRT based upon a customer's request.

(TSCA) Toxic Substances Control Act Section 6(h) Prohibitions

In January 2021, the US Environmental Protection Agency (EPA) issued a ruling under TSCA that places various prohibitions on five chemicals. While we can't provide blanket statements, as a service to our customers we can query suppliers regarding their TSCA compliance status for a small number of items.

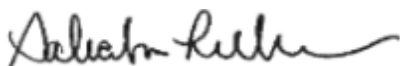
(PFAS) Per- and polyfluoroalkyl substances - Per- and polyfluoroalkyl substances (PFAS) are a family of man-made chemicals that number in the thousands. These substances have many advantageous attributes such as flame retardant, high dielectric strength, low coefficient of friction, chemically inert, and heat resistance. However, there are health and safety concerns regarding PFAS, so various governments are proposing legislation that will regulate these substances in the future. Unfortunately, we do not provide blanket statements for PFAS as well, but the Chief compliance team can attempt to obtain the manufacturer's PFAS status for a given product.

If the above resources do not answer your question(s), then please email compliance@chiefent.com, our team will be sure to help you. Be sure to include our part number(s) in your email or request. If your request is for something other than REACH, RoHS, Prop 65, or CMRT Conflict Minerals, we will review your request(s) individually.

However, please note that as a global distributor of thousands of items we cannot fill out customer specific forms or populate online portals.

Thank you for your understanding in advance. We appreciate your continued business and support. Please do not hesitate contacting us for further information.

Best Regards,



Salvatore (Sam) LaBarbera
VP of Operations
Chief Enterprises, LLC.